



## About WSD

**WSD Vision:** Hawaii, the Aloha State, is a special place where work environments are beneficial to the well being of individuals and where everyone respects each other's rights and benefits.

**WSD Mission:** The Wage Standards Division, as an active community participant, assures a lawful working environment by:

- Equitably administering and enforcing labor laws for which the division is responsible;
- Being responsible to our customers; and
- Being a valued and respected resource of the labor laws for which the division is responsible.

The Wage Standards Division is assigned the administration and enforcement of the following labor laws in the Hawaii Revised Statutes:

[Chapter 104](#) – Wages and Hours of Employees on Public Works Law

[Chapter 378 Part II](#) – Lie Detector Tests

[Chapter 378 Part III](#) – Unlawful Suspension or Discharge

[Chapter 387](#) – Wage and Hour

[Chapter 388](#) – Payment of Wages and Other Compensation

[Chapter 390](#) - Child Labor

[Chapter 398](#) – Hawaii Family Leave

### **SERVICES**

Primary activities of the program are:

- Investigation and hearing of complaints regarding minimum wage, overtime, unpaid wages, illegal deductions, family leave, work injury termination, prevailing wages, child labor, and lie detector tests.
- Conducting educational workshops and consultative meetings with employers, employees, business associations, labor organizations, and State, federal and county agencies on the assigned labor laws
- Issuing certificates for the employment of minors, payday exceptions, and special minimum rates
- Conducting random compliance investigations of employers

## ***HOW TO OBTAIN OUR SERVICES***

### **By phone:**

On Oahu, our information line is (808) 586-8777. An automated attendant allows callers to select from a menu to obtain more information on the laws listed above. If callers stay on the line after listening to the recorded information, they will be connected to a specialist to ask questions or to file a complaint.

On neighbor islands, contact the nearest district office of the department:

**Hilo:** (808) 974-6464

**Kauai:** (808) 274-3351

**Maui:** (808) 243-5322

**West Hawaii (Kona):** (808) 322-4808

### **You may also visit or write to us at the following locations:**

- **Oahu**  
830 Punchbowl Street, Honolulu 96813 | [Map](#)
- **Kauai**  
State Building, Room 202, 3060 Eiwa Street, Lihue 96766-1887 | [Map](#)
- **Maui**  
2264 Aupuni Street, Wailuku 96793 | [Map](#)
- **Hilo**  
State Building, Room 108, 75 Aupuni Street, Hilo 96720 | [Map](#)
- **West Hawaii**  
Post Office Building, 81-990 Halekii Street, Kealahou 96750 | [Map](#)  
(Mailing: P. O. Box 49, Kealahou 96750)